



**Flanker Task**

**Admin User**

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# FLANKER TASK GAME EXPERT REPORT

Thank you for completing the **Flanker Task** game which measures your cognitive ability in **attention**.

Cognitive tests are the single biggest predictors of subsequent job success compared to all other types of assessments.

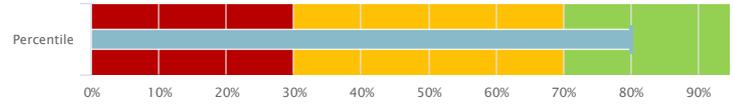
You scored at the 80th percentile. This means you did better than 80% of the comparison group to which your score was compared.

Organisations typically look for individuals who score higher than the 30th percentile with cognitive tests, but with games such as these, they may increase the pass mark to around the 50th percentile mark.

Practicing the game assessment will help you improve your performance by increasing familiarity and reducing anxiety. Take the game again if you want to give your cognitive ability the best chance of doing its best on the real day of your assessment.

Score	Scenes Attempted	Percentile	Date Taken
54	67	80	04/11/2021 13:56:28

Percentile Score Chart



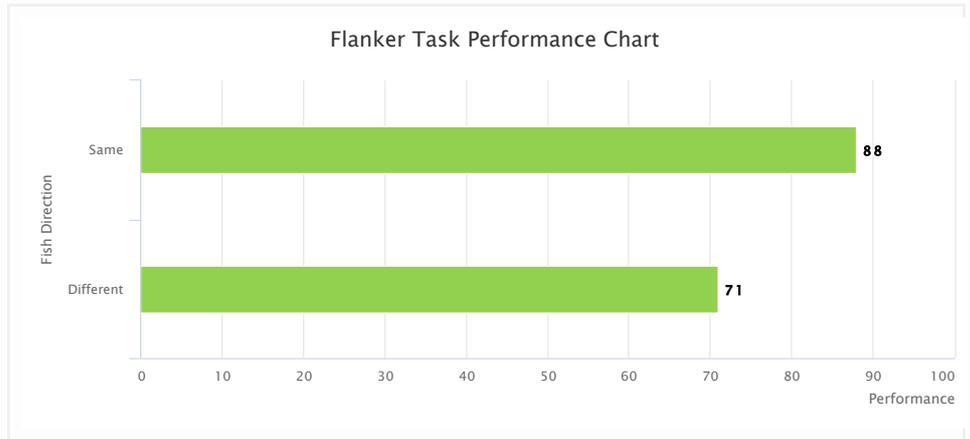
## STRENGTHS AND DEVELOPMENT AREAS

The following graphs provide you with a summary of your performance in the different areas of the test.

### FLANKER TASK PERFORMANCE

Use the information provided below to identify the areas that you may need to focus on to improve your performance. It is useful to note that these scores look at how well you did across various question types, but only looking at the ones you attempted.

You may find that you get more questions right when all fish are pointing in the same direction, or vice versa. This is useful information for future attempts.



## IMPROVING YOUR PERFORMANCE

The **Flanker Task** (Eriksen & Eriksen, 1974) game ultimately seeks to identify how you fare with regard to **selective attention** and **executive control**.

You are encouraged to focus on the centre of the screen. This dynamic helps the game look at 2 areas:

1. How you are when it comes to determining the centre fish's direction when neighbouring fish are pointing in the **same direction**
2. How you are when it comes to determining the centre fish's direction when neighbouring fish are pointing in a **different direction**

The biggest factor at play is the latter, as it requires greater cognitive function to suppress the neighbouring fish when they are pointing in the opposite direction. It is far more straightforward from a cognitive standpoint to answer when both the centre and neighbouring fish point in the same direction.

Indeed, it is **suppressing** neighbouring fish that is the most challenging aspect of the game. Time pressure adds to this.

The simple nature of this game and many other game-based assessments keeps tips to a limit, however adopting a narrow field of view is a good tactic. In essence, keep your eyes fixated on the centre only. Maintain this narrow field of view so you can avoid focusing on neighbouring fish.

We hope this helps to improve your performance on the Flanker Task game. Keep practicing and good luck!