

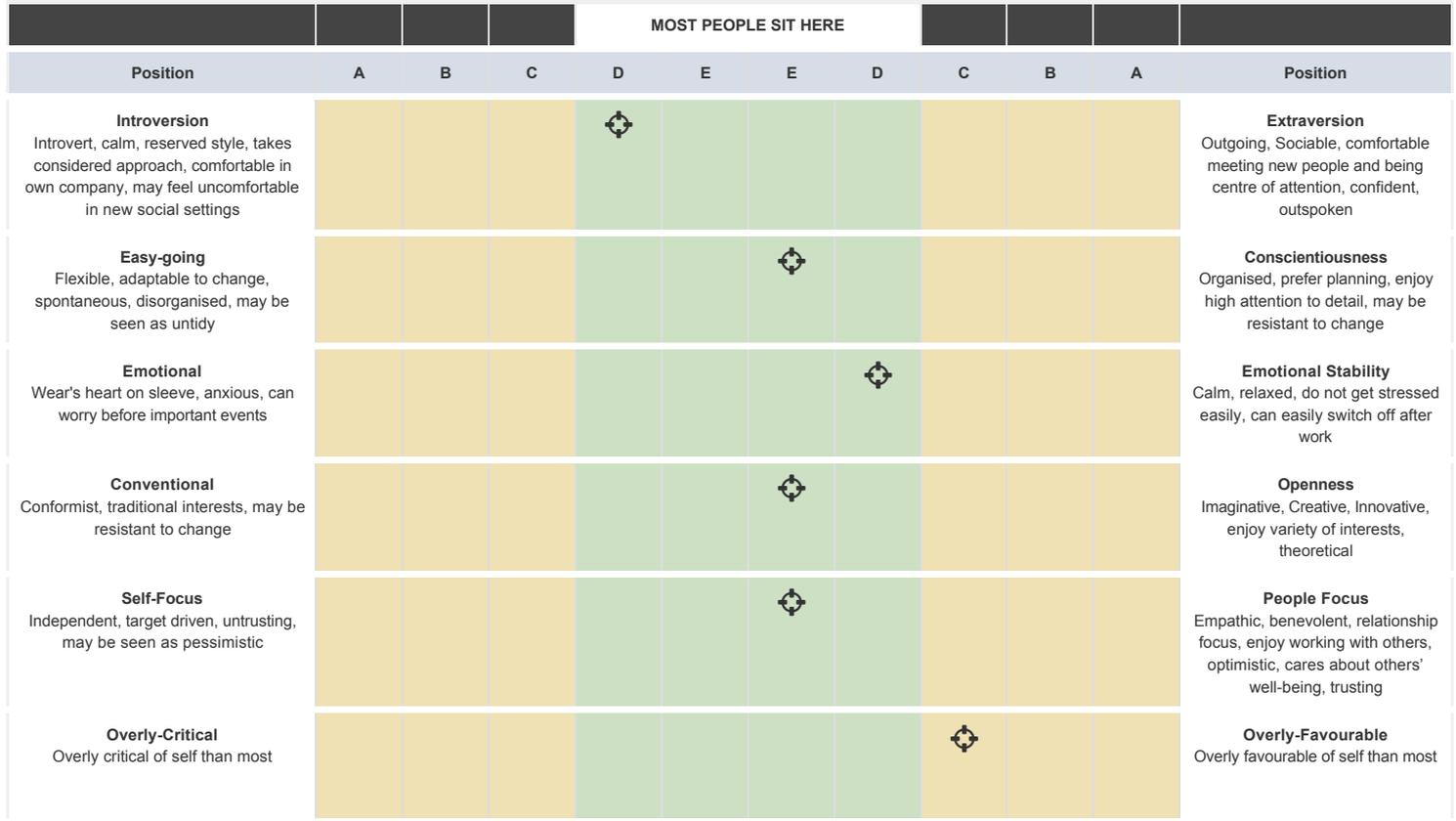


**WPQ**

**Monday, 3 February 2020 07:12 PM**

# WORK PERSONALITY QUESTIONNAIRE REPORT

Thank you for completing the **WPQ**. Please find below your personality feedback that has been compiled using expert system reporting. The questionnaire looked at 5 major areas of personality. The Chart below shows your profile based on the responses that you gave to the **WPQ**.



## SELF PERCEPTION

Your responses suggest that you have answered in a definitely favourable manner in terms of how you see yourself when compared to most people. This may mean that you are portraying yourself in a more favourable light than you actually are, or that indeed this is how you are. If the majority of the 5 areas of the profile are marked significantly towards the right, then it is likely that you have been overly favourable of yourself.

## INTROVERT OR EXTRAVERT

Your profile suggests you have a slight tendency for preferring to spend time alone than with others. As this is only a slight preference, this of course suggests that on occasion you may enjoy the company of others and meeting new people. However, if you had a choice between spending time alone or with others, it is likely that you would more often than not prefer your own company. It is possible that you may feel uncomfortable in situations where you are the centre of attention for prolonged periods of time, e.g. when giving a presentation.

## EASY-GOING OR CONSCIENTIOUS

Your personality profile indicates that like most people, you have a balance between being somebody who prefers structure to their work and somebody who prefers to avoid this type of organisation to their work. Like most people, you are likely to be comfortable adapting slightly to both types of styles, however it is probable that you would not enjoy any prolonged periods of working in either extremity of behaviours. For example, having to maintain highly levels of structure most of the time, or having little or no structure and not having the opportunity to compensate for your preference.

## EMOTIONAL OR EMOTIONALLY STABLE

Your responses to the WPQ suggest that you are slightly more relaxed and calm as a person than most people. Individuals with profiles similar to yours tend to be more comfortable than most at making decisions quickly, and likely to be more self-assured and confident than most. This does not suggest that you do not feel anxious or stressed before important events, but rather that in most situations, you are likely to be more relaxed than stressed.

## CONVENTIONAL OR OPEN-MINDED

Your personality profile suggests that like most people you have a balance between being somebody who prefers traditional ways of doing things, and somebody who is open to new approaches. Individuals with similar profiles tend to be comfortable when involved in thought provoking situations such as academic debate; likewise, they are comfortable following rules and procedures and traditional methods of doing things. However, although this balance exists, it is unlikely that you will enjoy being in an environment where there is no flexibility for new ideas, whilst at the same time you would not be comfortable if you were required to be imaginative, theorising most of the time as part of your work.

## SELF-FOCUS OR PEOPLE-FOCUS

Your responses to the questionnaire suggest that like most people, you have a balance between being somebody who is focussed on achieving work targets and tasks; and somebody who has an interest in others and their behaviour. You may see yourself as being somebody who is neither optimistic nor pessimistic. Your balance between work tasks and people indicate that you are mindful of work that needs completing, but not to the extent to which you may fail to empathise with the problems of others. Like most people, you are likely to give others the benefit of the doubt but not to the extent where they can let you down.

### **Disclaimer**

*This feedback and profile has been developed on the basis of the responses which you provided to the WPQ. No assessment methodology is 100% infallible. As such, there may be occasions where you may not agree entirely with its contents. We strongly recommend that you use this profile only to get an idea of what an actual personality assessment may look like during a recruitment process and nothing more. As such, Graduates First is unable to accept any responsibility for outcomes resulting from the use of this questionnaire, feedback and profile in any manner other than stated.*